



Carbon Reduction Plan

OSG Service Group

September 2023 – August 2024

Commitment to achieving Net Zero

OSG Service Group is dedicated to achieving Net Zero greenhouse gas (GHG) emissions by 2050. This commitment reflects our responsibility to environmental sustainability and aligns with national and global climate objectives.

Baseline Emissions Assessment

Establishing a baseline is crucial for measuring progress. OSG's Environmental Policy outlines our dedication to monitoring environmental impact, including emissions from company vehicles and operations. However, a detailed quantification of baseline emissions across all scopes (Scope 1, 2, and 3) is necessary. This involves:

Scope 1: Direct emissions from owned or controlled sources (e.g., company vehicles).

Scope 2: Indirect emissions from the generation of purchased electricity, heating and cooling.

Scope 3: All other indirect emissions that occur in the value chain (e.g., employee commuting, waste disposal).

Exclusions to Scope

OSG have partly excluded Scope 2 from this Carbon Reduction Plan as our offices are all leased and include water. Therefore, OSG has no control over reducing these emissions other than local control methods which include, but are not limited to, turning off lights, AC, printers, closing windows and other similar practices.

We have requested data from our landlords on the energy usage of the whole sites, and are in the process of recalculating our emissions, which is due to be completed by the end of August 2025.

Emission Reduction Targets

Setting clear, measurable targets is essential. OSG aims to become net zero by 2050, with incremental goals to ensure steady progress. These targets will be reviewed and adjusted as necessary to stay aligned with the latest scientific recommendations and industry best practices.

Current Carbon Emissions Reporting September 2023 – August 2024

| Emissions | Total (t/CO2e) |
|-----------------|--|
| Scope 1 | 38 |
| Scope 2 | 25 |
| Scope 3 | Waste generated in operations: 1 Business travel: 35 Employee commuting: 108 |
| Total Emissions | 207 |

Carbon Reduction Initiatives

Renewable Energy Adoption: Select electricity supplies that use renewable energy, thereby reducing Scope 2 emissions. This plan is already underway, demonstrating our commitment to sustainable practices. In addition, we encourage our landlords to adopt renewable energy over traditional methods.

Waste Reduction and Recycling: Enhance waste management practices to minimize landfill contributions, focusing on recycling and responsible disposal methods. We are in the process of reducing our on-site paper-based documentation to be replicated digitally, with the view to become 100% digital by the December 2026.

Sustainable Procurement: We complete thorough due diligence on all our suppliers and prioritise suppliers with strong environmental credentials and require them to provide carbon footprint data, enhancing the accuracy of our Scope 3 emissions measurement to include our supply chain.

Employee Engagement and Training: Educate and train employees on environmental responsibilities, promoting energy-efficient practices and sustainability awareness. Our Environmental Policy commits to providing appropriate environmental training to ensure all employees are competent in their roles related to the Environmental Management System (EMS). Initiatives we have already completed include cycle to work schemes and the use of public transport over private vehicles.

Monitoring and Reporting

Regular monitoring of emissions and the effectiveness of reduction initiatives is vital. OSG will conduct annual reviews of our carbon footprint, adjusting strategies as needed to meet our targets. Transparency will be maintained through the publication of progress reports on our website.

Declaration and Sign-Off

This Carbon Reduction Plan has been developed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. This has been reviewed and signed off by the board of directors.